



Bristol & District Table Tennis Association

2009-2011 Table Tennis Development and Activity Plan

No	Outcome Required	Key Area of Work	Intended work within 3 year plan	Responsible for Delivery	Cost (£)
1	More schools to offer opportunities to be introduced to table tennis.	Work with School Sports Partnerships and clubs to offer table tennis in secondary schools. Coaching and competition.	Identify and meet with the SSPs (within the area of the BDTTA: Bristol, North Somerset, South Gloucestershire, Bath & NE Somerset).	BDTTA Development Committee	3,600
		Work with County School Table Tennis Association (where in place) or County Sports Partnership to develop an integrated programme of festivals, leagues and competitions for schools.	Look at reforming Avon Schools Table Tennis Association.	ASTTA Committee: Kathy Jemmott – Chair. Mike Lewis- Sec.	
		Ensure access to Coaching for Teachers courses (ETTA should organise in partnership with RDO.)	Teachers and Community Coach Introductory Course.	BDTTA Development Committee	
		Promote ETTA resources to schools and clubs.	Local/Regional/National competitions.	BDTTA & ETTA	
		Pursue partnership with Filton College (W.I.S.E.)	Seek agreement with Filton College to work together to gain access to their links within the education industry.	Shaun Fitzpatrick	
2	More young people are involved in table tennis as leaders, officials, volunteers and basic coaches.	Implement Young Organisers Programme.	Organise and run 2 courses	ASTTA Committee	800
		Work with NURC to implement/set up Junior, Local and League Umpires programmes.	Promote Junior/League/County Umpires awards.	County Umpires Secretary	

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3	The Association, its Leagues and affiliated Clubs offer safer, effective and child friendly opportunities for people to play, and more people are playing regularly in those clubs.	Promote Premier Club and Clubmark through holding information and portfolio guidance sessions.	Target potential clubs and schools and introduce them to the Premier Club Accreditation scheme.	BDTTA Development Committee	1,000
		Support clubs to achieve Premier Club and Clubmark accreditation.	Act as an information and resource point to clubs working towards accreditation.	Regional Development Officer (SW)	
		Provide access to and promote generic club development courses.	Working in partnership with UKCC, Sport England.	Wesport	
		Provide Support to clubs on accessing external grants (e.g. Awards for All).	Work with League Development Officer.	Regional Development Officer (SW)	
		RDO to carry out assessments on clubs for Premier Club and Clubmark.		Regional Development Officer (SW)	
		Utilise facilities and courses available via Local Authority Sport's Development Officers.	Identify LA SDOs, and look to implement club child safety policies and take advantage of training provided by the Local Authority.	Local Authority	
4	The Association has a formal link with School Sports Partnerships, colleges and universities.	Facilitate a formal link between School Sports Partnerships and appropriate accredited clubs (or working towards accreditation.)	Formal links to SSPs	BDTTA Development Committee	600
5	A structured competitive programme is available for young people across the whole player pathway.	Junior Competitive programme will form part of ETTA's Long Term Athlete Development recommendations. (Paper published.)	Investigate opening up the Junior League, Summer League and Christmas Tournament to partner schools. Provide support for inter/intra-school competition.	BDTTA Tournaments Committee	1,300

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6	More high quality and active coaches and officials who are accredited and licensed.	Organise UKCC Level 1 courses in partnership with the ETTA RDO.	Planned for 10/01/2009 & 21/02/2009. Qualify 5 new Level 1 coaches.	BDTTA Development Committee & RDO	1,700
		Promote UKCC Level 2 and UKCC Level 3 courses.	Confirm availability of Level 2 and 3 Courses and promote to members and partners. Support course organisers. Qualify 2 new Level 2 coaches.	BDTTA Development Committee & RDO	
		Track and provide support for coaches at level 1.	Maintain a register of Level 1 courses. Create a quarterly Coaches Forum to link coaches and schools/clubs.	BDTTA Development Committee	
		Support ETTA coaching workshops and ensure access to SCUK generic courses for coaches, in partnership with the RDO.	Distribute course information to Partners. Support participants by assisting with Grant-Aid applications where required.	BDTTA Development Committee & RDO	
		Work with NURC to ensure access to County/National Umpires courses and in service training for qualified and active umpires.	Run a County Umpires Course. Target: 5 new County Umpires. Recommend and support appropriate candidates for National Umpires Award. Provide opportunities for Umpires to officiate at events leading to the next level of accreditation.	National Umpires & Referees Committee (NURC)	
7	Access for all to table tennis activity within a 30 minute travel time.	Work with clubs and School Sports Partnerships to provide accessible participation sessions for all players.	Survey Association geographic area. Plan to implement new activity in areas where none is currently active.	BDTTA Committee	0
		Provide an activity map on where to play table tennis for all players.	Create and maintain a detailed map of Table Tennis activity.	BDTTA Committee	
		Provide guidance to clubs on recruitment and retention of	Facilities; Player Safety; Sociability; Child Welfare; Equal Opportunity; Diversity.	ETTA & BDTTA Committee	

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		players.	Seek availability of Local Authority premises for use by local clubs/league	BDTTA Development Committee	
8	There is a seamless, fair and equitable pathway for people aspiring to play county level table tennis.	Work with County Table Tennis Association (junior sections) to provide playing, coaching, assessment and development opportunities for young players leading to county representation.	In partnership with Schools provide coaching assessment and development opportunities based at location. Develop a more open County Trials structure.	Avon County Table Tennis Association	2,500
		Assist the County Association in providing a seamless progression for county coaching and selection.	Future planning for the continuity of County coaches.	Avon County Table Tennis Association	
			Promote the strengthening of the County Coaching Structure	Avon County Table Tennis Association	
9	There are appropriate facilities in place to deliver table tennis activity.	Maintain facility list. As and when new/change of facility identified, update list and forward to ETTA Facilities Officer.	Survey current facilities. Record and maintain facilities list. Look for opportunities to develop new facilities for table tennis.	BDTTA Committee	0
		Provide guidance on where to find help on facility development.	Establish links with local authorities in order to provide assistance with obtaining new facilities.	BDTTA Committee	
		Inform ETTA RDO of any planned facility development.	Develop process for communicating updates for local facilities to the ETTA, via the RDO.	BDTTA Committee	
10	More volunteers are attracted, developed and retained within the sport.	Work with local table tennis and volunteer agencies to encourage more volunteers within the local table tennis fraternity.	Provide opportunities for training and developing table tennis volunteers.	ETTA & RDO	1,050
		Define roles with job descriptions and target suitable candidates to undertake.	Encourage voluntary activities by parents of junior players.	BDTTA Committee	
			Appoint an Association Welfare Officer	BDTTA Committee	

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			Appoint an Association Volunteer Co-ordinator	BDTTA Committee	
11	There is an effective communications network between all those involved in the sport at county, club and school level.	Work with County Table Tennis Association to ensure dissemination of ETТА communication to schools, clubs and others involved in table tennis as appropriate.	Develop links and partnership with Avon Schools Table Tennis Association, in conjunction with the County Table Tennis Association. Link BDTТА website with ASTТА.	BDTTA Development Committee	0
		Actively relay to ETТА RDO any feedback from the community.	Quarterly meeting with RDO.	BDTTA Development Committee	
12	Increased recognition of the sport within the county.	Promote ETТА and other sport organisation websites as vehicles for accessing information.	Provide links to ETТА and other sports agencies on the Association website, promoting their policies and programmes.	BDTTA Committee	0
		Create and maintain an Association website as an information resource for table tennis locally.	Active website in place.	BDTTA Committee	
		Promote ETТА services and resources.	Links to ETТА website in place. Promote specific ETТА policies and programmes advantageous to the Association locality.	BDTTA Committee	
13	Effective financial management is in place.	Develop increased levels of funding to support from grass roots to county level.	Develop non sports specific grants, e.g. working with health authority, local crime reduction teams. Develop close links with County Sports Partnerships. Seek ETТА direct funding to develop new initiatives.	BDTTA Committee	0
			Investigate sponsorship opportunities within the local business community	BDTTA Development Committee	

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		Provide support to clubs and county on accessing external grants e.g. A4A, Community Awards, regeneration funding, FSA etc.	Collect and maintain information on funding sources and assist clubs and county in pursuing grant applications.	ETTA RDO	
14	Table tennis development locally is driven by an effective area based table tennis development group that is part of the County Table Tennis Association.	The development group are responsible for guiding, supporting and driving table tennis development.	Development committee to meet 6 times per year and be responsible for developing and implementing the association development plan.	BDTTA Development Committee	0
		A 3 year development plan, an annual action plan and application for funding will be operated.	Continually revise and update development plan. Produce an annual action plan and target activities to that plan. Seek out new funding opportunities (e.g. new grant organisations, sponsorship)	BDTTA Development Committee	
		The group submits an annual updated action plan and subsequent report to the Regional Committee.	Link association development and action plans to county, regional and national development plans.	BDTTA Development Committee	
		The group acts as a unified voice of table tennis at a local level.	The Development Committee will look to promote and assist with local table tennis development activity (including Schools, Youth, Local Authority etc.).	BDTTA Development Committee	
15	There is in place an RDO to assist table tennis development locally that includes a sustainable county/area based Development Officer and trained Community Sports Coaches appropriately deployed. (From 2009 a Regional Coach and	An RDO and Regional Coaches are employed to co-ordinate table tennis development work advised by the development group.	Agree and distribute activity to the RDO to implement the development plan.	BDTTA Development Committee	0
		RDO and Regional Coaches attend ETTA national training and quarterly regional training/meetings.	Submit queries and seek reports through the RDO and Regional Officers.	BDTTA Development Committee	

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	Disabilities Coach will be employed by the ETТА for the SW Region)	The Regional Officers are promoted as the link to the ETТА.	Ensure the ROs represent the views and requirements of the regional table tennis community to national body.	ACTTA, BDTTA, ASTTA, Bath & District TTA	
		Community Sports Coaches and Competition Managers are employed to deliver table tennis.	Establish links with the CSP Coaching and Competition Managers. Develop coach and competition training opportunities.	BDTTA Development Committee	
16	The County Table Tennis Association is fit for the purpose of driving table tennis development and local table tennis delivery in line with ETТА policy and guidance with specific reference to Child Welfare, Equity, Ethics and Health and Safety.	Work with the RDO to achieve accreditation (Premier Club and Clubmark).	Target potential local clubs and support those who wish to achieve accreditation.	ETТА RDO and BDTTA Development Committee	0
		Formal adoption of ETТА policies by County Table Tennis Association.	Negotiate with the County association to ensure adoption of ETТА policies.	ETТА RDO and BDTTA Development Committee	
		Commitment to ensure all involved in County table tennis development adhere to these policies.	Develop a method of monitoring and reporting to confirm local table tennis activity does not breach ETТА policies.	ACTTA and BDTTA Development Committee	
17	Seek and develop opportunities for inclusion of participants with disabilities.	Improve and develop links with the ETТА Equity/Disability Lead Officer to enable participation for those with disabilities.	Make members aware of the needs of participants with disabilities. Promote the inclusion of those with disabilities. Run disability sessions.	BDTTA Committee	1,100
		Encourage and assist member clubs in developing access to table tennis for those with disabilities.	Appoint a Disabilities Officer to promote the implementation of the ETТА Disability Policy.	BDTTA Committee	
			Distribute policy documents to all affiliated clubs, and individuals on request.	BDTTA Committee	
			Promote and publicise Polybat as an addition to normal competitive table tennis activities.	BDTTA Committee	
			Actively encourage involvement in all aspects of table tennis by those with disabilities.	BDTTA Committee	

Appendix A

Equity Policy

This association is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The association respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The association is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All association members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The association will deal with any incidence of discriminatory behaviour seriously, according to association disciplinary procedures.

The Association also commits to comply with the ETTA Equality - Attached

Equality:

Disability Manual

The association commits to developing the sport for those with disabilities in line with the ETTA Disability Manual. - Attached